



# Join Our Team

Now Hiring  
a Studio Potter





*Dirty South Pottery is hiring, and we want you!*

We are a small, family owned business located in the historic downtown of Winchester, KY. The business was founded by us; owners & artists Carvel & Ashley Norman. For the past 6 years we have been making & selling our pottery to the community, and for the past 3 we have done so from our current studio and store, located at 38 N Main.

### **Our Intentions as a company:**

to make art that is accessible and functional for all, while taking action to impact our local culture and community in a positive and meaningful way.

### **Where we are going:**

to grow into a larger company whose position in our community creates long-term positive change with art. We plan on leading by example to show how small businesses and artists can shape their neighborhoods, communities and more.

### **Who we are looking for:**

an employee who is ready to show up, do the work along side us, be a representation our values as a company, and directly contribute in us growing into the next level of production and impact.

**Our company values inclusiveness for all** - we have a zero tolerance policy for hate/discrimination towards any customer or persons in our store based on race, gender, ethnicity, sexual identity, age, mental/physical handicap or religion.

# JOB TITLE: Production Potter



The main job performance as a Studio Potter is to create products based on our supply needs in a timely manner. This is a skilled position, which requires the successful candidate to know how to throw on the potter's wheel. We also are looking for a candidate who can interact with our customer in a genuine and positive manner, being able to answer their questions about the pottery process and our company. Organization and self-motivation is key in this role! There will be an onboarding period in which you will learn our techniques and machinery to make sure you are well acquainted with our studio's methods.

## Employee Requirements

### Production:

- Assist in the production of functional pottery, made to the specifications of our studio's designs. Items include but are not limited to mugs, bowls, cups, plates, baking dishes, serving ware, etc.
- Create pottery based on a production schedule that we (the owners) make each week.
- Clean up and rotate work to the back of the studio for firing

### Studio Duties:

- Mixing up glazes
- Mix and Pug clay
- Scrape and prep kiln shelves
- Loading, unloading kilns

## Employee Requirements

- 1-3 years of experience working on the potter's wheel (minimum) -
- Ability to replicate our designs and forms, and to create consistent -
- work that can pass our quality inspections
- Ability to lift 50+lbs -
- Experience working with porcelain heavily appreciated -
- Experience working with kilns and glaze chemistry -
- A positive attitude and ability to work in a communal work environment -
- Adaptability to system and process changes -
- Must be a self-starter and capable of monitoring their own progress to -
- stay on track.
- Strong interpersonal and communication skills -

## Employee Tasks

### Other Job Details:

- Work hours Tuesday thru Saturday 9-6 pm, with an hour lunch break.
- Deliver exceptional customer service: this position encompasses running the store while also making pottery. The successful candidate must greet customers, help them in the store as needed, complete sales on the register, and also allow visitors to observe their work on the wheel. Our company prides itself on genuine interactions with our clients to create a positive experience in our studio, so this is not to be taken lightly.
- Occasionally work with one of our main potters at festivals, assisting in setup, sales, and booth set up and break down.
- Periodically assisting in class prep and occasionally helping with students.

## Offerings

- Full-time position in our growing, creative company -
- \$12 hourly, with chance for monthly bonuses -
- Benefits including PTO available after 6 months in the company and
  - 50% of health insurance premiums covered by employer
- Access to our studio during non-work time (within a set schedule) -
- Ability to fire one glaze kiln a month with personal work -
- Access to our studio glazes allowed with additional fee -
- Ability to learn techniques from two professional potters -
- while helping us grow as a company
- Working in a small production space with a community-minded -
- company that prides itself on equality and employee happiness
- Unique, small business work environment -



### Education:

- 4-year degree in Art/Ceramics heavily appreciated, but not required
- High School Diploma, GED required

### This is a drug and felony free employment opportunity.

Successful candidates will be able to pass a background check and random drug testing.

## *Apply for the job*

by submitting your  
cover letter, resume and  
portfolio containing recent  
work via email to  
[laura@dirtyouthpottery.com](mailto:laura@dirtyouthpottery.com)

Please note that a  
demonstration of your  
throwing skills will be asked  
of you at an interview.

*Find out more  
about us at*

[www.dirtyouthpottery.com](http://www.dirtyouthpottery.com)



## Submission Deadline: June 30th, 2019!